

	$\lambda$ (INJ)	$\lambda$ (NS)	$\lambda$ (BLN)	Percentage of employees with tenure <2 years (PL2)	LTU 85-93	LTU (standardized)	$\gamma_1$	Employment rate 1990	Employment protection
Belgium	0.64	0.92	0.76	18	67	35.9	4.06	55.0	17
Denmark	0.48	–	0.26	27	29.4	36.2	1.74	75.7	5
France	0.74	0.90	0.72	22.2	40.8	30.3	4.35	57.9	14
West Germany	0.86	0.88	0.36	21	44.1	21.2	1.01	62.9	15
Ireland	0.85	0.86	0.71	22	54.6	31.8	1.82	50.2	12
Italy	0.81	0.74	0.65	13	66.2	35.8	12.94	52.6	20
Netherlands	0.85	0.91	0.90	26.9	50.4	27.1	2.28	59.2	9
Portugal								67.2	18
Spain	0.66	–	–	13.6	55.4	27.5	1.21	47.4	19
United Kingdom	0.70	0.88	0.37	31	40.9	24.5	0.98	70.4	7
Australia	0.35	0.49	0.43	36.8	29.3	21.1	0.73	68.6	4
New Zealand	0.84	–	–	–	–	14.7	3.23	66.1	2
Canada	0.92	0.91	0.17	33.7	8.8	3.5	2.38	70.5	3
United States	0.38	0.10	0	39.7	8.2	4.2	0.94	71.6	1
Japan	0.85	0.83	0.65	20	15.1	18.8	14.50	71.7	8
Austria	0.85	0.84	0.56	–	–	13.3	3.11	65.0	16
Finland	0.45	0.91	0.32	26.3	17.4	12.0	1.55	73.5	10
Norway	0.88	0	0.07	17	14.5	10.8	10.59	73.6	11
Sweden	0.60	0.78	0.16	–	7.9	6.8	12.16	81.7	13
Switzerland	0.81	0.83	0.12	29.3	18.9	17.0	7.33	79.5	6